



**INTERNATIONAL
POLICE ASSOCIATION**
INTERNATIONAL EXECUTIVE BOARD

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ISC liaison officers professional seminar

16-19 April 2015

Larnaca Cyprus



ISC Liaison officers' professional seminar 16-19.4.2015 Cyprus

The programme of the meeting on 17.4.15:

09:00-09:30	Official opening of the seminar: Adv. Gal Sharon, 1 st International Vice President Michael Odysseos, President of Cyprus section Yanis Yanaki, Commissioner of N.G.O. Cyprus
09:30-10:30	Panel: Social activities and programmes in IPA: Adv. Gal Sharon, Dr. Eran Israel, Kyriakos Karkalis (ISC)
10:30-10:45	Coffee break
10:45-11:15	International cooperation in social areas, emergency aid and sports. Dr. Eran Israel (ISC)
11:15-11:45	International cooperation in hosting, travel, IPA houses and 'Other accommodation'. Kyriakos Karkalis (ISC)
11:45-12:15	Open discussion
12:15-12:30	Break
12:30-13:30	"Voluntarism an active participation of IPA members" Yanis Yanaki, Commissioner of N.G.O. Cyprus
13:30-14:30	Lunch break
14:30-16:00	Empowering leadership in the IPA social sphere: Workshop
16:00-16:30	Summary and Recommendations

Participants:

Lithuania	Rasa Stasiulaitiene	Delegate
Sri Lanka	Nihal Samarakoon	Delegate
Poland	Ewa Debowska	Observer
Pakistan	Shazia Maqsood	Visitor
Pakistan	Maqsood Ahmed	Delegate
Greece	Christodoulos Christodoulis	Delegate
Poland	Jacek Michalkowski	Delegate
Germany	Rolf Shubert	Delegate
Austria	Fritz Herzog	Delegate
Austria	Christof Egle	Observer
Sweden	Per Ekden	Delegate
ISC	Kyriakos Karkalis	Organiser
Romania	Florin Olaru	Delegate
Romania	Florentina Tanase	Observer
IEB-ISC	Gal Sharon	Organiser
Israel	Uri Asaf	Delegate
Israel	Iris Asaf	Visitor
ISC	Dr. Eran Israel	Organiser
Denmark	Niels Erik Jensen	Delegate
Cyprus	Kikis Perikleous	Delegate
Cyprus	Andreas Palaris	Observer and Organiser
Montenegro	Valentin Danaj	Delegate

24 participants from 14 Sections

ISC presentation by Adv. Gal Sharon, First International Vice President and Chairperson of the International Social Commission:

I would like to extend to you and your National Sections my appreciation and sincere thanks for cooperating with our Commission.

This is the first professional seminar of the International Social Commission. The previous seminar was run by the ICC, the Cultural commission, and also hosted in Cyprus. I would like to thank the Cyprus section, especially the President, Michael Odysseos, the Larnaca region, and Andreas Palaris for assisting us and hosting this seminar.

Michael was the International President for twelve years and escorted me as I joined the PEB for the first time. His knowledge, experience and wisdom served the IPA, and also me, not just as a good friend but also as a teacher, always with good and clever advice. Cyprus is a small country, but its contribution to the organisation is inversely proportional to its size.

I also want to thank our distinguished guests that honoured us at the opening ceremony.

I will be brief because we have a whole day of lectures, updates, mutual learning, notes and comments, as well as a workshop for creative thinking in the field of social activities in IPA.

Thank you.

Dear friends, I want to thank the ISC members for the hard work, investment and service they provide to our sections and members.

With us we have: Kyriakos Karkalis from Greece and Dr. Eran Israel from Israel. Other members of the commission are: Billy Saunderson from Ireland and Silvana Sergi from Italy.

Fatih from Turkey left the commission a year ago, because of domestic problems within the Turkish IPA.

First I want to present the duties of the ISC and the changes that will start after the World congress in Cyprus in October this year. In the last Extraordinary World Congress in Germany the statute was changed on many issues. One of them was the structure of the IEB, previously it was the PEB. The ISC and the ICC will be combined into one big commission: ISCC. We will discuss the changes later.

This is my second term as chairperson of the International Social Commission. I have always maintained that the main role of the Commission is to provide a service to the sections. Service through new ideas, improved procedures and practices and concrete assistance in areas such as emergency aid.

We have been leaders in making many significant changes and all of you have been partners in the process.

I will shortly present the main issues we have dealt with. We will start with international emergency aid.

There were serious floods in the Balkans last year and this is a good example to explain the importance of the procedures again.

We have amended the rules and procedures. Now we react more quickly and efficiently, with the international aid being transferred directly to the section.

I would like to stress that in order to enable rapid assistance, it is necessary to act in accordance with the procedures. For example, the international appeal can be sent only by the IEB, after gathering the necessary information. The bank account should be the section's, and cannot be time-limited.

All we need to do is to work according to the procedures. We will discuss this issue with Dr. Eran and learn how it should be done.

One of the major activities of IPA is hosting and travel. In recent years we have received complaints regarding the travel form and the reaction of some of the sections. The ISC, therefore, conducted a comprehensive survey, which will be presented to you. Most of you answered a travel and hosting questionnaire

which was organised by ISC member Silvana Sergi from Italy.

As you can see, we are all having problems with the form. It is a 'secret' one because it is hard to find. It is not electronic, not on our websites and not usually used. The lucky ones who did manage to find it had to deal with too much unnecessary information.

The sections have to deal with improvisations, direct questions for NEC members, lack of approval from the original section and much more.

The rules have to be simplified and sections should act according to the procedures, otherwise you could receive an email such as: "Tomorrow I am landing in (France, Italy, Belgium, wherever)... please assist me." We will have to discuss it and come to conclusions.

The procedure is designed to enable the provision of quality service, requires organised schedules, a hosting liaison officer, information about the options available, and should appear on all the national websites.

You can see our recommendations. This is my idea about how a commission should work. Listen to the sections, learn the problems, study the suggestions, amend if needed, provide solutions, options and promote new ideas. Lead to quality management. We will deal with it in our next ISC meeting in May, and my intentions are to bring your recommendations to the commission and prepare a new procedure that will be approved in the next World Congress.

The ISC is leading a revolution. We had only 64 hosting options in 2010, we now have 460 and it is growing with the idea of 'other accommodation'. This issue is a major one in IPA and you will discuss it with Kyriakos.

The house managers' meeting was held in Athens in April last year. It was very successful and I want to thank the Greek section and our commission member Kyriakos Karkalis for the warm hosting and professional management of the meeting.

A lot of important ideas were presented, the most important being a change

from the HMM to a HOSTING managers' meeting, with representatives from all sections. We dealt with it at our last ISC meeting and the IEB will have to decide if the changes will be approved.

The next meetings will be in the U.K, Romania and Portugal. We hope that the next meeting will incorporate this new hosting strategy, and that you will all be part of it.

I want to thank the Belgian section and especially Serge, the President of IPA Belgium. I want to thank Constant Cox for his assistance to the ISC and for his warm and friendly hosting.

I also want to thank Romain Miny for his assistance.

The meeting concentrated on all the issues I am presenting here. We have also learned a lot about the EPFG. You will discuss the new ideas with Dr. Eran.

In IPA we have 3 major activities: Travel and Hosting, Social Events and Sports. The major one is Social events and it is growing every year. All sections have social events. The variety is impressive: lots of activities within the local community, charity work and volunteering; we can be very proud of our achievements.

The second major IPA activity is Sports. We are a policeman's organisation and it is understandable!!

The top 3 are: Romania, Italy and Lithuania. Last year we presented a new formula for the annual sports trophy. The idea was to give a chance to all sections and not just the bigger ones. In 2012 the winner was Lithuania.

In 2013 the winner was Romania, a big section, but you will discuss it with Dr. Eran. The idea is that all sections will be involved in sports activity.

In 2013 I participated in the WPFPG in Belfast. We had maximum exposure, with the U.K and Irish sections working together, and the achievements were impressive. This year the WPFPG will be in Fairfax, USA, and the decision of the IEB was not to participate. You will discuss this with Dr. Eran.

Our ISC meeting was held in Brussels during the EPFG and we learned a lot from Constant Cox, who also presented an idea that was discussed. According to the data we received on the WPF and EPFG, less than 10% of the participants are IPA members.

We would like to increase IPA participation, and my idea of IPA games and the idea of European IPA games can be combined. We will recruit advisors like Constant Cox to assist us. I am sure that we will manage to organise European and international IPA games with 100% IPA members. We will start the discussion here with you.

On behalf of the International Social Commission members, I want to thank you all and wish us all a productive and enjoyable seminar.

Summary of presentation by ISC member Dr. Eran Israel

1. Reports - are the tool to develop and plan ahead. How to improve them and give us better strategic view.
2. Social activities, the major activity in IPA. A lot of charity work is done by the sections. How to report the activities and mutual learning by sections.
3. Emergency aid, most of the aid goes into the sections, to local members. Also, a lot of great projects such as supporting children, young students and families of police officers. The rules were discussed, and the need to follow them, because of problems that occurred in the past.
4. Sports activities, a major activity in IPA, but in most of the big international events IPA members play only a small part. The ISC learned a lot from the last EPFG in Brussels and proposed to produce an IPA games, with 100% of the participants being IPA members. It will also assist in recruiting young police officers to IPA.

5. The new formula for the sports trophy was presented. The idea is to give a chance to small but active sections.
6. Social media and the possibilities for IPA were discussed. The ISC Facebook page, the international website, YouTube. All are open to transfer news, updates, mutual learning.
7. The International Youth Holiday Programme is a very problematic project. The ISC receives more than 200 applications a year, especially from Spanish speaking countries, and the requests are for exchange with English speaking youths, mostly in the U.K. Only few confirmations are received and we will have to consider whether to continue with the project.

Summary of the presentation by ISC member Kyriakos Karkalis:

1. The IPA houses and other accommodation were presented, including the rules and directives and the duties of each section.
2. The international questionnaire conducted by the ISC and the results and recommendations were discussed. All the remarks will be dealt with by the ISC in the next meeting.
3. Travel and accommodation are a major activity in IPA. We must ensure there is good cooperation between the sections, most of all respecting the rules, such as confirmation by the section and working through official channels between sections.
4. The new Travel form and the new rule were discussed. It will be presented to the ISC for final formulation.

Workshop - Empowering leadership in the IPA social sphere

3 working groups discussed all the issues of the ISC and came up with the following recommendations:

1. IPA games should start within the sections in 5 sports activities. The winning teams from all sections will participate in the international event.
2. Travel and accommodation: change the form and the rule. All sections should work with a new form that will go through the national section, after confirmation of the identity of the member.
3. The International Youth Holiday Programme has to be reconsidered, then check with the sections about availability.
4. An international gift, with the participation of all sections: a coin with the name and colours of the section, for exchange between IPA members and collectors.
5. The International emergency aid should be done personally. A section that asks for aid should present the names of the friends who will receive the aid. The name of the bank account has to reflect the title of the disaster. In some countries, the law requires specific details with names. That way the aid will be efficient.
6. The professional seminar is essential to promote cooperation between the sections and create a professional infrastructure through liaison officers in each country. The seminar is an important dialogue between professional commissions and the sections. It should be part of the activities of IPA.
7. All suggestions will be dealt with by the ISC and will be put on the table of the IEB.

Final closing of the ISC seminar by Adv. Gal Sharon:

I would like to thank all of the participants in the seminar. I want to thank all the sections that sent delegates. I am aware of the problems of remote sections, although we have with us friends from Pakistan and Sri Lanka, and I will raise this problem in our next IEB meeting. I hope that in the next seminar we will have more participants.

The idea of the professional seminar is to learn and develop bonds and collaboration between sections, but not just that, any meeting between IPA members is important. We create personal connections and it will be easier to communicate in a friendly manner.

Dear friends, I would like to thank the Cyprus section for hosting us. To the President of the section, former International President and my good friend, Michael Odysseos. To the president of Larnaca region and also my good friend, Andreas Palaris. I want to thank all the friends that assisted us. I want to thank also all our important guests; the lecturers who joined us and honoured us with their presence.

I want to thank our ISC members: Dr. Eran Israel and Kyriakos Karkalis, for their good work. I want to thank you and your sections and hope to see you at the World Congress 2015 in Limassol, Cyprus.